

VANCE THOMPSON VISION

A FUTURE WORTH SEEING.
A TEAM WORTH JOINING.



“What happens in these four walls is a commitment to do our very best, to help someone understand the issue that’s bothering them, to help them with a path of how to get where they want to be, and then to deliver that and see the anxiety leave and the joy enter.”

Vance Thompson, MD





A future worth seeing. A team worth joining.

Your vision is priceless and so are your opportunities. When you join Vance Thompson Vision, you become part of a truly exceptional team guided by a clear mission with strong principles and values.

Vance Thompson Vision provides world-class care in vision surgery and treatment with a specific focus on LASIK, refractive cataract surgery, glaucoma, cornea care, oculoplastics, and retina.

To be part of Vance Thompson Vision, you must be driven to excellence, dedicated to research and advancing technology, and, above all, deliver compassionate care. We are proud of our team, all handpicked because of their commitment to optimal outcomes and positive experiences for patients.

Discover what makes Vance Thompson Vision **a team worth joining.**

A wide-angle photograph of a calm lake at sunset. The sky is a mix of soft pinks, oranges, and blues, with the sun low on the horizon. The water is still, reflecting the colors of the sky. In the foreground, several large, smooth, grey rocks are scattered along the shore. In the distance, a line of trees and a small island are visible across the water.

OUR MISSION

Creating vision
to inspire the lives of our team,
patients, and everyone we touch

OUR HISTORY & LOCATIONS

Serving our communities with world-class care

Our namesake, Dr. Vance Thompson, began his career within a healthcare system, and when the time was right, he founded Vance Thompson Vision as an independent practice. Since then, Vance Thompson Vision has grown from a single, flagship clinic in Sioux Falls, SD to seven locations across the Mid- and Mountain West.



OUR GUIDING PRINCIPLES

A solid base to guide our growth.

Visually, our guiding principles form a three-legged stool. Each principle defines a core part of our practice and has contributed to our enduring legacy. Every employee of Vance Thompson Vision knows these principles by heart and is expected to live them out in their interactions with one another, patients, and vendors.

Our three guiding principles are:

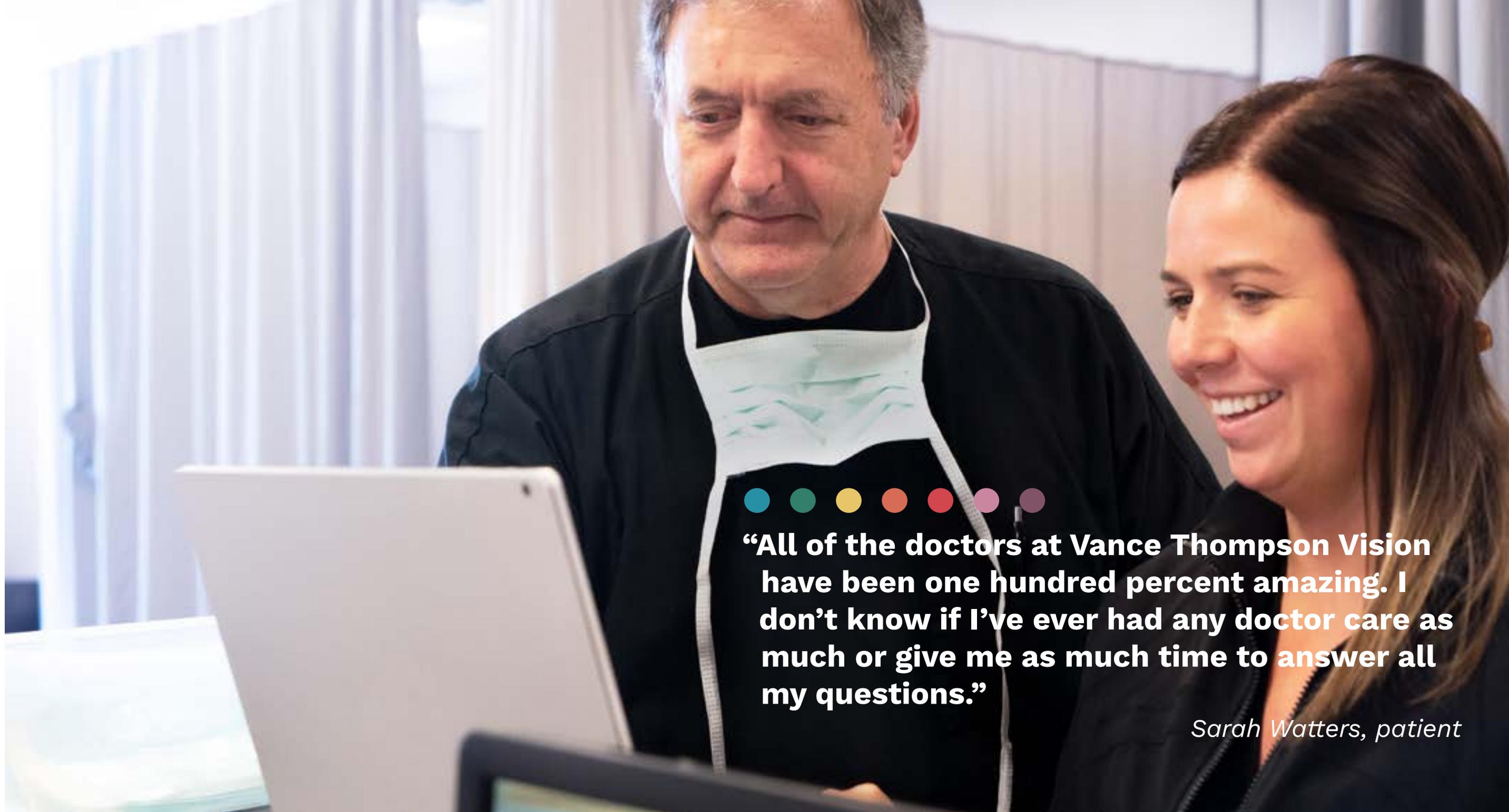
- **Always do the right thing**
- **Invest in the best technology**
- **Provide a customer experience that's second to none**



OUR GUIDING PRINCIPLES

Always do the right thing.

From how we interact with each other to how we treat our patients, we continually strive to do what is right. To take it a step further, we regularly evaluate and arrange our workflows so doing the right thing is also the easy thing. We don't want our daily interactions to become a series of missed opportunities to serve others, meet their needs, and exceed their expectations, so we empower our team to make a difference on the spot.



“All of the doctors at Vance Thompson Vision have been one hundred percent amazing. I don’t know if I’ve ever had any doctor care as much or give me as much time to answer all my questions.”

Sarah Watters, patient

OUR GUIDING PRINCIPLES

Invest in the best technology.

At Vance Thompson Vision, we believe strongly that ophthalmology advances through technology. We have our own thriving research department, and our team participates in studies related to laser vision correction, cataracts, glaucoma, cornea, and dry eye. We only take part in studies we feel comfortable performing on ourselves, our team, and our family members.

The results of the studies in which we participate guide the technologies we offer our patients, lead to better methods to address disease, and ultimately give patients—some of whom are facing blindness—clearer vision.



“Going to Vance Thompson Vision was an easy experience. If you’re going to trust your eyes to anybody, trust them to a leader in that field.”

Darren Pluim, patient

OUR GUIDING PRINCIPLES

Provide a customer experience that's second to none.

Even before patients walk through the doors of Vance Thompson Vision, we strive to let them know we're honored to serve them. From consultation phone calls to the reception desk all the way to the exam chair and back, our friendly, professional staff is focused on proving that a doctor's office can be welcoming and comforting.



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“They make you feel so wonderful, and they’re so kind. From when you walk in, the greeting from the receptionist, to each person that works with you, it’s just over the top wonderful.”

Candace Schumacher, patient



“The humanness of what we do is much more important than the technical. Connecting with people, combined with knowing what you’re doing, is a good place to be.”

John Berdahl, MD

“We have the most caring, compassionate doctors, and our staff is above and beyond. We go out of our way to really care for our patients. It is such a welcoming atmosphere, and I just love it.”

Julie



“Everybody here is fabulous. This is not like any other place I have worked. Everybody is friendly. Everybody is caring. Everybody is empathetic.”

Deborah

“My job is the best job on earth because I get to do what I love—and that’s take great care of patients and spend time with people that I enjoy in and out of the office, every single moment of the day.”

Michael Greenwood, MD

WHAT COMES NEXT

A clear future with us

When you join the team at Vance Thompson Vision, your future is clear: incredible collaboration, rewarding work, and exceptional growth opportunities.

We offer competitive pay and benefits, including paid time off; health, dental, and vision insurance; and retirement contributions. We also encourage continuing education for all levels of employment.

Our positive company culture gets a boost from celebratory lunches, regular opportunities for team members and their families to gather outside of work, and taking time to give back to our communities.

Join Vance Thompson Vision and find a future clearly worth seeing.



25+ years of visual freedom with LASIK



100,000 cataracts cleared



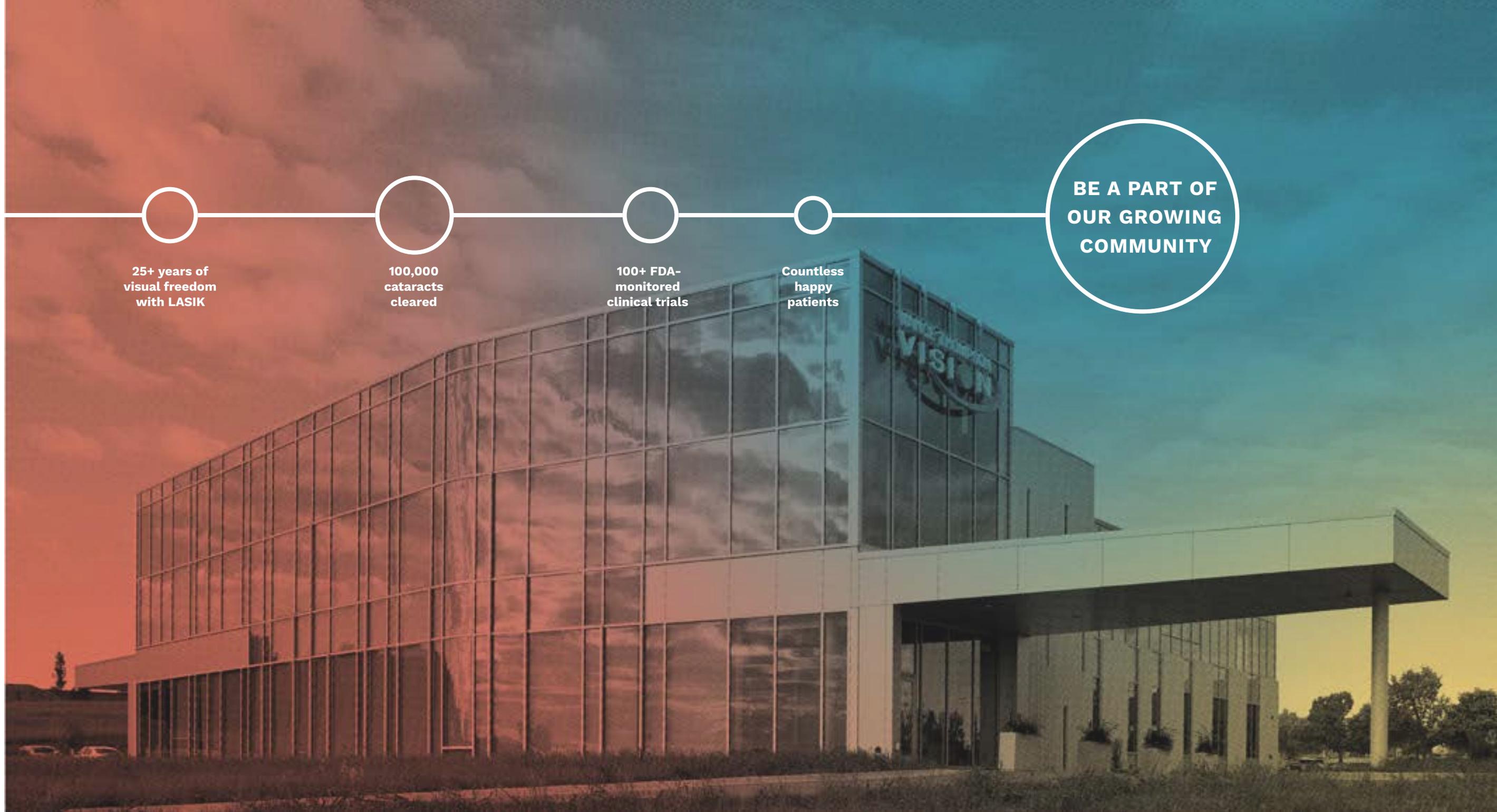
100+ FDA-monitored clinical trials



Countless happy patients



BE A PART OF
OUR GROWING
COMMUNITY





WELCOME TO FARGO

We think the Fargo-Moorhead area is pretty great and can't wait for you to see it for yourself!

About the community

[Why Fargo?](#)

Where to live

[Homes, neighborhoods, and suburbs](#)

For the kids

[Childcare, community, and schools](#)

Things to do!

[Start exploring Fargo today](#)

THE FULL EXPERIENCE

Here are a few places to check out to get the full Fargo-Moorhead experience.

The City

[Downtown Fargo](#) is always alive and make sure to check out [Broadway Square](#).

Downtown Life

[The Lights](#) is a great mixed-use area, with commercial and residential spaces.

Museums

The [Plains Art Museum](#) or the [Fargo Air Museum](#) are highlights.

Drinks

[Drekker Brewing](#) is a favorite destination for many visitors.

Parks

Take a break at [Island Park](#) in downtown Fargo or take a tree tour at [Lindenwood Park](#).

Music

If there is a concert while you are in town, we suggest the [Bluestem Amphitheater!](#)

LOCAL COLOR

Each season brings its own set of fun. The Fargo-Moorhead area is so close to the lakes!

Lakes

Check out what the [lakes area](#) has to offer!

Farmers Market

The [Red River Farmers Market](#) is an office favorite. One of our staff members owns Dig It Produce!

Breweries

The local [brew](#) and [meadery](#) scene is also well liked in the F-M area!

YEARLY ACTIVITIES

Some other fun throughout the year.

College Athletics

[NDSU](#) and [UND](#)

Redhawks Baseball

Baseball fans can watch the [Redhawks](#) at Newman Outdoor Field or around the region.

The Fargo Marathon

This Boston-qualifying [marathon](#) brings runners from around the region for a week of activities.



We hope you find this information helpful and look forward to sharing our city with you!